

— worth driving for

Chief Executive Officer

A unique opportunity exists to lead and further develop the work of inland mission conducted by the Presbyterian Church of Australia.

Status: Full Time Position

Location: Sydney / Brisbane / Melbourne Salary Package: Available on request.

About Us:

The Presbyterian Inland Mission (PIM) is a disciple making organisation that engages, equips, and encourages inland communities in Christian mission through partnerships with local churches throughout Australia. We coordinate ministry teams who work in diverse environments, and with a variety of people to make disciples for Jesus Christ.

PIM is establishing its home at a property at Ardlethan, NSW. This is being developed as a place where all God's people can be inspired, equipped and sent out to proclaim Jesus Christ to those living in remote and rural localities.

PIM conducts a number of patrol-based ministries, works actively and cooperatively alongside Presbyteries and local churches that have mission reach to the inland and provides personnel and other resources to help specific local churches reach out further than they could do on their own.

PIM is governed by a committee of the Presbyterian Church of Australia that emphasises outward vision, strategic leadership, proactivity, and collective decision making.

More information about PIM can be found at pim.org.au

About the Role:

The Chief Executive Officer (CEO) is responsible for leading, executing and managing all activities of the PIM, including the resources of the mission. By policy, the CEO is the committees only link to PIM's operational achievement and conduct. The authority and accountability of all staff also rests with the CEO.

Given recent strategic change, the CEO must have proven skills in advancing mission objectives, as well as communication, financial management and planning, and care of personnel.

About You:

The applicant must be an active member in good standing of a Christian church and able to affirm the reformed faith as stated in the Westminster Confession of Faith.

Professionally, you must have strong business acumen with proven ability in team leadership. You must have exceptional communication skills and strong financial management experience. You must be able to work with a geographically spread team and be prepared to travel regularly and extensively.

Key Selection Criteria

- A background in strategic and organisational leadership
- Familiarity with working within legislative compliance processes
- An ability to undertake detailed planning that delivers outcomes
- Strong financial management experience
- Resource management experience
- An ability to provide committee administrative support
- An ability to build and sustain organisational relationships



Essential Selection Criteria

- A commitment to membership of the Presbyterian Church of Australia
- A sincere commitment to the doctrines contained in the Westminster Confession of Faith as amended by the PCA
- Senior leadership experience
- Proven experience in setting, planning and delivering outcomes
- Excellent written and verbal communication skills
- Proven capacity to work with external stakeholders
- Ability to provide pastoral care of key personnel and to promote the pastoral welfare of people served by PIM
- Appropriate State Working With Children Check / Police check

Desirable

- Experience in remote or rural ministry
- Previous experience working with a Committee or Board
- Bachelor's or post graduate qualification in Business, Finance or Management.
- Completed theological qualification
- Developed skill in teaching biblical truth and preaching

For further information please contact Rev Vaughan Smith via email at convener@pim.org.au or on +61 0413 208 713, or Martin de Pyle via email at mdepyle@iinet.net.au

To apply, please email the Rev Vaughan Smith <u>convener@pim.org.au</u> for a full job description and letter detailing the application requirements.

Applications close: Friday 29th April 2022.